Overview of 2008-2009 Report

This report is designed to serve as a historical reference for the MaliVai Washington Kids Foundation. It replaces the annual report and offers detailed information for staff, board and major donor use. Although it is generally for internal use and outcomes analysis, it is also available online for review. This report is not designed to replace individual grant/donor reports.

This report includes a detailed synopsis of all MWKF programs, information on staff and volunteers, a demographic and outcome analysis, financial analysis (unaudited) and a comprehensive listing of all 2008-2009 donors and contributors.

If information is required that is not available in this report, please feel free to contact our offices at the MaliVai Washington Youth Center at 904-359-5437.

Mission

The mission of the MaliVai Washington Kids Foundation is to develop champions in classrooms, on tennis courts, and throughout communities.

Vision

Our vision is that children who participate in our programs for an extended period of time (ideally through the middle and high school years) will have the education, skills, and resources to understand the choices available to them and to make the right decisions for themselves to become educated, productive, healthy and caring adults who contribute positively to their community.
We believe that every child has the ability to succeed. Every child can and should graduate from high school and further their education. We do not provide a child a place to go, we provide a child a way to GO PLACES!

Highlights

- MWKF was named Chapter of the Year (for academic excellence) by "First Serve." MWKF also received the coveted First Serve four-star rating, one of only two chapters in the nation to do so.
- MWKF was named one of three NJTL's (National Junior Tennis & Learning) Chapter's of the Year by the USTA, tennis' governing body (there are over 500 programs and chapters nation-wide).
- MWKF received a four-star ranking by Charity Navigator (a national watch guard organization) for excellence in financial management.
- MWKF received an above-satisfactory score (143/144) from the Jacksonville Children's Commission. MWKF has never received a score below "above-satisfactory."
- The total amount of scholarships awarded to MWKF students over the history of the organization increased to more than $350,000.
- MaliVai Washington received the Jacksonville Sheriff's Office Citizen of the Year Award.
- Four MWKF students were chosen each summer to attend the NJTL Leadership Camp out of 80 students in the nation (40 each summer). Benzell Lang & Cindy Mohammed visited Washington, DC in summer 08 and Trenden Davis & Adrienne Clark will visit Denver, CO in summer 09.

MWKF Programs

TnT

TnT Elementary: The TnT elementary program serves youth in the first through fifth grade. 100 students at a time are enrolled into the program, twenty in each grade (and approximately 50% male/female). TnT elementary students have homework time, tennis lessons, recreational activities and life skills classes daily. A separate ***First Grade Academy*** *(providing additional math and reading support)* was implemented as part of the TnT program.

Leadership: The Leadership program serves middle school youth who have graduated from the elementary program. The Leadership program includes daily study hall, three days of life skills classes (focusing on college and career prep, along with making positive behavior choices), tennis, and volunteer opportunities with the elementary program.

High School: The High School program is an individualized program based on the needs of each student. High School students have been in the program since elementary school and participated in middle school. High school students also have regularly scheduled study hall and tennis, along with life skills classes, community service and employment opportunities (based on academic success and behavior).

Competitive: TnT youth who excel on the court and meet minimum academic requirements may participate in USTA Junior Team Tennis, Grand Prix and USTA tournaments throughout the year. This past year, MWKF fielded two tennis teams in both fall and spring and had numerous players participating in Grand Prix and USTA tournaments. Seven MWKF students participated on their high school tennis teams, along with at least five other students who got their tennis start at MWKF but were not currently participating in MWKF programs

MWKF Programs
TnT (cont.)

Field Trips

- October: Caribbean Parade (1st grade)
- October: College Fair at Prime Osborne & FAMU Tennis at UNF
- October: FSU/FAMU Tours
- November: Veterans Day Parade (Middle School)
- November: Jaguars Honor Rows Game (3rd-Middle School)
- December: Jaguars/DuBow Holiday Shopping Event (select students)
- December: Federal Reserve Bank (middle and high school students)
- February: UNF Basketball Trip
- March: USF College Tour (middle and high school students)
- April: Citi Unbirthday Party (students with good conduct)
- April: EWC, FCCJ & JaxPort Trip
- April: MPS Tournament trip (select elementary students)
- April: Real World Event at UNF (middle school students)
- May: Cathedral Arts Project Dance Recital (1st grade students & 5th grade girls)
- May: Limo to Chuck E Cheese for K4K winners (1st grade) class
- May: *Lunch and a Movie* trip (middle school students)
- May: One Ocean Resort trip (selected students)

Enrichment Experiences & Special Program Events

- October: Lights on After School
- October: Teen Night
- October: Halloween Party & Haunted House
- December: Jacksonville Symphony Orchestra Ensemble (and Jan/Feb/Mar)
- December: Tennis Play Day
- December: AT&T Parent Store
- December: Thru the Roof Ministries (middle & high school students)
- February: Poetry Slam
- February: Teen Night
- February: SAT/ACT Prep Classes
- March: US Naval Academy Team Visit
- March: Students Today, Leaders Forever Service Project with our youth
- March: Career Day (middle school students)
- April: Scholarship Awards Ceremony
- May: Grade Level Mayor "Staff Takeover Day"
- May: Kids for Kids Carnival
- May: Student Fashion Show
- May: Student Field Day
- May: Student Talent Show

MWKF Core Programs

TnT

Community Service

- October: Food Drive for Honor Rows
- October: Breast Cancer Walk Flyer Distribution
- November: Pine Castle (high school Students)
- November: Thanksgiving Food Drive & Delivery (middle & high school students)
- December: Holiday Angel Delivery (high school students)
- January: Hope Haven Tennis Clinic (competitive players)
- February: Servathon
    - 1st Grade: Letters to Deployed Soldiers
    - 2nd Grade: Valentine's Cards to Edgewood Nursing Home
    - 3rd Grade: Reading at Oaks Day Care
    - 4th Grade: Reading at Oaks Day Care
    - 5th Grade: Collecting for Jacksonville Humane Society
    - Middle School: Visiting residents at Edgewood Nursing Home

Program Delivery Partners

Many organizations (both corporate and other non profits) help us deliver educational and enrichment opportunities to our students. In 2008-2009, organizations included:

- A Silent World
- Animal Care & Control
- AT&T Pioneers
- Bank of America
- City of Jacksonville Club Rec Program
- Citi
- Communities in Schools
- First Serve
- Girls, Inc.
- Hope Haven
- Jacksonville Fire & Rescue
- Jacksonville Jaguars Honor Rows
- Jacksonville Sheriff's Office
- Jacksonville Symphony Orchestra Ensemble
- JaxPort
- Junior Achievement
- Kids Cafe
- Media Smart
- Omega Psi Phi
- One Jax
- Planned Parenthood
- Stanton High School HUGGS program
- Tai Chi
- US Naval Academy

MWKF Programs

TnT Family Involvement

Family engagement and involvement is strongly recommended for parents of our youth with two mandatory (September & January) Family Nights and six hours of community service required.

Family Nights were held as follows:

- September: TnT Rules & Regs, Honor Rows, Born To Learn
- October: Builders Care, Bank of America, Habijax
- December: Holiday Dinner
- January: TnT Rules, JSO Gang Unit, Internet Safety, Dove Workshop
- February: Magnet School Choices and Preparing for College
- March: Quick Start Tennis & Nutritional Cooking
- May: Barbecue

Summer Camp

MWKF offered a traditional summer camp to 65 students for 6 weeks during the summer of 2008 and expanded to 150 students for 8 weeks during 2009.

Summer Camp 08 Field Trips included: MOSH, Alligator Farm and a working organic farm.

Summer Camp 09 field trips included: Movies, Skating Trip, Cummer Museum of Art, Jacksonville Zoo & Gardens, Clara White Mission (to serve lunch), Jungle Quest, Kingsley Plantation, JP Small Field & Museum, Globetrotter Inspirational Event, Nutrition Olympics, Main Library and Mandarin Park.

In addition to daily tennis and field trips, the summer camp offered swimming, computer time, arts and crafts, drama, math/science/reading/writing enrichment classes, cultural activities, movies and "Wacky Wednesdays" (Crazy Hat Day, Pajama Day, Red White & Bling Day, etc.)

MWKF Programs

MWKF Scholarship Program

MWKF believes strongly in the value of education after high school. Through MWKF unrestricted funds and partnerships with organizations such as Take Stock in Children, MWKF has awarded $365,300 since 1997 and $30,500 in this past fiscal year.

Player of the Year: The George M. Soper Player of the Year Award is awarded annually to the student athlete who best exemplifies the ideals of the MaliVai Washington Kids Foundation. The 2009 Player of the Year is Adrienne Clark, a 6th grade student from Darnell Cookman. She joins Shadarian Davis (08), Reggie Bryant (07), Syreeta Smith (06), Keanna Bell (05), Kenia Stokes (04), Rijana Hadziavdic (03), Marc Atkinson (02), Markevius Collier (01), Chanelle Holland (00), Gracie Edmondson (99), Candida Breland (98), and Calvin Raines (97).

President's Award: The President's Award is only given out with the approval of founder MaliVai Washington and only when a student has won a minimum of five scholarships through the Foundation and has continually exhibited good sportsmanship, a solid academic performance and given back a substantial amount to MWKF. The President's Award has been given to: Candida Breland, Marc Atkinson, and Keanna Bell.

Rick Murray Don't Quit Scholarship: The Rick Murray Don't Quit Scholarship was established in his memory by Rick's wife, Sherry and their children. Brian Brooks and Marc Atkinson were the first recipients of this award in 2008, and this year, Ne'shele Scott was the winner.

Extra Effort Awards: Numerous extra effort scholarships are provided to youth who make an extra effort in academics, behavior and/or tennis over the previous school year. These scholarships are awarded to youth in 4th grade through high school. This year's Extra Effort recipients are: Taliyah Atkinson, Keanna Bell, Reggie Bryant, Naomi Craig, Katrina Davis, Alexis Etheridge, Chorye Johnson, Kristal LaMotta, Benzell Lang, Keyondra Merritt, Ashton Scott and Bernard Thomas.

Take Stock In Children: In partnership with Communities in Schools, 18 Take Stock in Children College scholarships have been awarded to MWKF students since 2006. This year's recipient is Kanesha Walker, who is mentored by Kathleen Fehling.

College Roll Call: Scholarship recipients have used their scholarship funds to attend the following colleges and universities: FCCJ, UNF, FAMU, USF and FAU.

Graduating HS Seniors: This year, two former MWKF Players of the Year (and scholarship recipients) graduated from high school and will attend college next fall. Syreeta Smith graduated from Lee High School and will attend Edward Waters College. Kenia Stokes graduated from First Coast High School and will attend FCCJ.

MWKF Programs

Youth Center Community Programs

This fiscal year, MWKF provided a great number of community programs and events at the MaliVai Washington Youth Center. These included the following:

- Verizon Wireless Kids for Kids Carnival: May 16
  This event is our signature community event which attracted 600+ parents and children from the community. Activities included a Tennis Block Party (with prize court), inflatable rides, carnival games, crafts, a deejay, a community resource tent (featuring more than 25 social service and non-profit agencies), grocery giveaways, team mascots (including Jaxon deVille) and others.
- Community Tennis Lessons
  Free tennis lessons were held to expose the new tennis center to a variety of audiences. Lessons were held for 6-8 weeks during various times of the year and to various audiences:
  - Bridge of Northeast Florida: Year Round
  - Tiny Tots (4-5 year olds): October & February/March
  - Youth Clinics: October & February/March
  - Adult Lessons: October & February/March
  - Brooks Wheelchair Clinics & Round Robins: October & March, April
  - High School Clinics: February-April
  - Seniors: April & May
- Off-site Tennis Lessons
  - Boselli Foundation-Bill Russell Cook Park (year round)
  - Boselli Foundation-Simond Johnson Park (year Round)
  - Pine Forest Elementary (January-April)
- Tournaments & Events
  - Brooks Wheelchair Camps: Sept 13-14; March 28-29
  - FCTF Grand Prix: October 25
  - US Navy/JU Division 1 Match: March 18
  - High School Districts: April 15-16
  - High School Regionals: April 20
- Community Meetings & Trainings
  The Youth Center was available to other non-profits to host community meetings and trainings. The organizations that utilized the meeting space included:
  - Communities in Schools
  - City of Jacksonville City Planning Meeting
  - Duval Health Department Community Council
  - Azalea Project
  - M.A.N.I.A

MWKF Staff & Volunteers

Management Staff

Executive Director:	Terri Florio
Director of Program Services:	Katie Kreichelt
Business Director:	Erika White
Development Director:	Leslie Greer
Program Manager:	Brandi Parker
Head Tennis Professional:	Devin Reddick
Community Relations/ Special Events Coordinator:	Ashley Strickland
Academic Coordinator:	Stephanie Navarro
Teen Coordinator:	Lucious Freeman, Angie Nixon*
Facility Coordinator:	Rena Edmondson

*left in February

Part Time Staff

Administrative Ass't (p/t):	Markevius Collier, Rijana Hadziavdic
Part Time Academic Staff:	Rebecca Ansley, Tiffany Atkinson, Ryan Block*, Diane Bodie, Ingrid Bostic-Cordy*, Erica Crawford*, Yanira Gonzalez , Theresa Harmon*, Ike Igwe-Onu, Tiffany Leroy, Dale McAdam, Sabrina McCants, Alexandra Monda, Alicia Newton*, Jean Polo*, Ingrid Roebuck*, Sabrina Stargill
Part Time Tennis/Rec Coaches:	Robert Byars*, Markevius Collier, Ariana DeSantis*, Edin Dzelilovic, Jermaine Edmondson, Jean Levis, Helen Pinkney Bell, Gail Wiley (COJ Club Rec)
Junior Staff:	Keanna Bell, Brian Brooks*, Deshawn Brown*, Keturah Brown*, Reggie Bryant, Cicely Davis*, Shadarian Davis*, Ann Liang*, Syreeta Smith*
Summer Camp Staff (only):	08 Only: Mayesky Babb, Alex Kito, James Menchan, & Jasmine Milner 09: Marc Atkinson (& 08), Paula Anderson, Paul Halstead & Antoniette Upshaw
Part Time Staff working Summer Camp:	Rebecca Ansley, Tiffany Atkinson, Diane Bodie, Markevius Collier, Airiana DeSantis, Jermaine Edmondson, Dale McAdam &Alicia Newton

Full time Management staff members averaged 40 hours of training over the past year. Part time program staff members averaged 24 hours of training over the past year. Junior staff members averaged 14 hours of training over the past year.

MWKF Staff & Volunteers

Board of Directors 2008-2009

Executive Board: MaliVai Washington (Founder), Marsha Oliver (Chair), Dabney Ware (Vice Chair), Michael DuBow (Immediate Past Chair) Doug Anderson (Treasurer), Sherry Murray, Anthony Scott

Directors: Eric Berzsenyi, Sashi Brown, Vickie Cavey, Cathi Forment, Belinda Hess, Anne Joseph, Adam Meinrod, Margie Morales, Sherry Murray, Sandy Ramsey, Nate Scott

Ambassador Board 08-09

The Ambassador Board consists of past board members who have completed at least one term (three years) of service to MWKF. Ambassador Board members include: Louis Ballantyne, Kathleen Fehling, Andy Fletcher, Peggy Grantham, Pat Hogan, Dave Phillips, Paul Vance, Lamar Wheeler, Daniel Williams, Floyd & Wanda Willis.

Volunteer Opportunities

Numerous volunteer opportunities are made available to supporters who wish to get involved with MWKF. In addition to ongoing opportunities (see mentors and small group tutors below), there are many 'done-in-a-day' opportunities to assist us, as well as short term committee assignments.

Mentors & Small Group Tutors

Mentors and Small Group Tutors work with our young people throughout the year, assisting with homework and serving as positive role models. During the 08-09 school year, 85 individuals contributed 1615 hours of time tutoring and mentoring our students. Adults and high school students (including the Stanton HUGGS group & Spanish Honor Society) served as mentors/tutors during the school year.

Volunteer Hours (Volunteers, Mentors, Parents, Kids)

During the 2008-2009 fiscal year, volunteer hours were provided to the organization in a variety of ways. Volunteers served on the board of directors, on various committees and task forces and for special events. In addition, volunteers participated regularly as mentors/tutors and during our summer camp as assistants to counselors. Parents also provided volunteer hours to the organization as part of their commitment. And MWKF students participated in service projects, volunteering in the community. All in all, approximately **1,085** individuals contributed **6,546 hours** of volunteer service to MWKF. *The Independent Sector values volunteering at $20.25 per hour. This means that $132,557 in donated time was contributed to the MaliVai Washington Kids Foundation.*

Fundraising

Golf & Tennis Gala

The MaliVai Washington Golf & Tennis Gala is traditionally the only major special event fundraiser hosted by MWKF. Held each September after the US Open, the event includes tennis & golf pro-ams (at Deerwood Country Club and Marsh Landing Country Club respectively) and a Gala Dinner with live and silent auction at the Sawgrass Marrriott. This past year, Shadarian Davis was crowned player of the year and additional scholarships were also awarded.

Core Program & Event Sponsors

Although many donors provide contributions, several donors have provided significant contributions attached to specific programs. These include:

- TnT & Summer Camp: Jacksonville Children's Commission
- 1st Grade Academy: Dianne T. & Charles E. Rice Family Foundation
- Community Building Initiative: USTA Serves
- Leadership Program: Jacksonville Jaguars Foundation
  - Golf & Tennis Gala: Citi, Blue Cross & Blue Shield of Florida, EverBank, Florida Bank
- Kids for Kids Carnival: Verizon Wireless
- Mentor Program: Comcast
- Life Skills Program: First Serve

Birdies for Charity

Birdies for Charity is a unique appeal partnered with the TPC tournament each spring. Donors are invited to send a champion soaring to camp and, at the same time, guess the number of birdies to be made at the TPC with a chance to win valuable prizes. More than $20,000 was raised, providing scholarships for 50 students to attend an 8 week summer camp.

Giving Circle

The Giving Circle allows MWKF supporters to make an unrestricted, multi-year gift to support MWKF programs and services. Sponsorship levels include $4000 per year (which covers the cost of a child for the entire school year), $2000, $1000 and $500.

Sponsor A Champion

One of the more popular programs, the Sponsor a Champion program offers one-on-one communication between sponsor and champion. For $300, a student is matched with a caring sponsor. The sponsor receives quarterly updates on their champion's academic grades and tennis progress, as well as notes from their student. At the end of the year, a Sponsor A Champion BBQ is held, giving students, parents and sponsors the opportunity to celebrate together. Last year, 54 students were sponsored.

Donor Introduction Receptions

Donor Introduction Receptions are generally hosted by MWKF Board members or other key supporters to expose new friends to MWKF. Held in small group settings at private homes, the receptions provide an opportunity to hear directly from MaliVai as well as several MWKF students. This past year, receptions were held at the homes of MaliVai Washington, Dabney Ware, and Sandy Ramsey.

Demographics and Outcomes: 2008-2009

PARTICIPANTS SERVED-All Programs

	2008-2009	2007-2008	2006-2007	2005-2006	2004-2005
TnT Program Participants	155	134	138	134	112
Competitive Program	25	26	25	33	22
Partner Program Participants*	1238	325	425	400	500
Full Day Summer Campers 08	66	58	N/A	N/A	N/A
Full Day Summer Campers 09	159	N/A	N/A	N/A	N/A
Summer Camp Participants 08*	450 est	524	490	330	275
Summer Camp Participants 09*	300 est	450est	500est	490est	330
Outreach Event Participants*	1100 est	1000est	900est	1600est	1200est
GRAND TOTAL SERVED:	3019	2517	2478	2987	2439

Summer Camp Split incorporates June in one calendar year and July in the other. (July 2008 & June 2009 for this year)
Partner Programs included: The Bridge, Boselli Foundation, Pine Forest School, Community Clinics, etc.
Summer Camp Participants included: The Bridge & Emmett Reed Teen Camp
Outreach Events included the John E. Ford School Assemblies & Kids for Kids Carnival

Nearly 100,000 (96,626) 'kid hours served' were recorded with the majority of those hours occurring during the TnT program (61.5%) and summer camps (34.5%), a total of 96%. The cost per child per hour served at our programs was approximately $ 7.84/hr. The cost per child in the Duval County Public Schools is $8,414 per child; the cost per child per hour at DCPS is $7.19/hr.

NEIGHBORHOOD DEMOGRAPHICS & STATISTICS

MWKF provides programs in Durkeeville, which is located in Health Zone I and JSO Zone 5. According to the JCC's Annual State of Jacksonville's Children report (2009), Health Zone 1 (consisting of zip codes 32202, 32204, 32206, 32208, 32209, and 32254) has the highest concentration of risk factors for raising a child. These zip codes have the lowest average median income, the highest percentage of poverty (26% of the population lives below poverty including 38.4% of children under 18), highest incidence of unemployment, family poverty, child poverty, teen pregnancy, STD's/HIV/AIDS, births to unwed mothers, single-parent households, homicides and high school drop outs. In Duval County, only 64.3% graduate from high school in four years, and this percentage is even lower in Health Zone 1.

Additionally, according to the JSO website, Zone 5 has the highest incidence of murder, violent crimes, and property damage, as well as the highest incidence of reported child abuse and neglect and domestic violence.

TnT Demographics

Total Attendees

	2008-2009	2007-2008	2006-2007	2005-2006	2004-2005
Total # at least one day	155	134	136	134	112
Total who attended >30 but < 60	11	7	11	unknown	unknown
Total who attended > 60	136	116	119	110	99
Total who were still attending 5/09	126	112	103	101	90

Students Attending by Grade Level

	2008-2009	2007-2008	2006-2007	2005-2006	2004-2005
1st Grade Students	14%	15.8%	15.10%	9%	11.10%
2nd Grade Students	14%	16.8%	9.30%	18%	20%
3rd Grade Students	14%	15%	19.30%	22%	22.20%
4th Grade Students	15%	13.4%	19.30%	26%	13.30%
5th Grade Students	14%	15%	18.50%	10%	16.70%
Middle School Students	17%	15%	12.60%	15%	16.70%
High School Students	15%	9%	5.90%	0%	0%
GRAND TOTAL SERVED:	**154**	**116**	**119**	**110**	**99**

MWKF students attended five different elementary schools, six different middle schools and seven different high schools. Although the majority of our students attend John E. Ford K-8 School, others attended Andrew Robinson Elementary School, Brentwood Elementary School, RL Brown Elementary School, Susie Tolbert Elementary School, Kirby Smith Middle School, Matthew Gilbert Middle School, Darnell Cookman Middle School, James Weldon Johnson Middle School, Ribault Middle School, Stanton College Preparatory High School, Paxon High School, Andrew Jackson High School, First Coast High School, A. Phillip Randolph School of Technology, Raines High School and Robert E. Lee High School.

Composition of Attendees by Sex and Race

	2008-2009	2007-2008	2006-2007	2005-2006	2004-2005
Boys	43.5%	40.2%	37.0%	46.6%	42.2%
Girls	56.5%	59.8%	63.0%	53.4%	57.8%
African American	93.5%	93.3%	89.1%	91.1%	95.6%
White	2.9%	1.7%	4.2%	7.9%	4.4%
Mixed Race	3.6%	5.0%	6.7%	1.0%	0.0%

Miscellaneous Demographics:

	2008-2009	2007-2008	2006-2007	2005-2006	2004-2005
# of Families Served	108	95	78	67	61
Free/Reduced Lunch	89.9%	81.2%	81.2%	85%	88.9%
Avg Daily Program Attendance	110	97	92	91	78

Of those students that are not on free or reduced lunch, 26.3% qualify but did not apply and 26.3% were

previously on free or reduced lunch but no longer qualify. By comparison, 58% of John E. Ford students qualify for free/reduced lunch and 75% of Andrew Robinson students qualify.

TnT Demographics

Retention Rate

	Returning Only	2008-2009	2007-2008	2006-2007	2005-2006	2004-2005
First Year Participants	N/A	35%	27.3%	31.90%	36.60%	55.60%
Second Year Participants	29%	18.8%	23.9%	25.20%	32.70%	23.30%
Third Year Participants	22%	14.3%	48.8%	42.90%	30.70%	21.10%
Fourth Year Participants	29%	18.8%	Unk	Unk	Unk	Unk
Fifth Year+ Participants	30%	13.1%	Unk	Unk	Unk	Unk

	2008-2009	2007-2008	2006-2007	2005-2006	2004-2005
Number in First Year	54	32	38	37	50
Number in 2nd Year	29	28	30	33	21
Number in 3rd Year	22	57	50	31	19
Number in 4th Year	29	Unk	Unk	Unk	Unk
Number in 5th Year +	30	Unk	Unk	Unk	Unk

TnT Outcomes

(Promotion Rate, School Attendance, GPA, BMI)

(percentages are based on number of children who attend 60 or more days)

Objective: Provide a safe, secure environment for a minimum of 100 elementary , middle and high school students from 3-6pm after school.

- 308 individual students attended TnT since its inception in 2000.
- 155 students attended at least 1 day of TnT (last year 134)
- Average daily attendance was 110 students (last year 97)

Objective: Insure that MWKF students have a good school attendance rate.

Number of students who missed 21 or more days: 2.9% (4 children) (last year 2.7%)
Number of students who missed 10 or more days: 14.3% (20 children) (last year 13.4%)

Baseline: Students who missed **21** or more days of school at neighborhood schools (06-07 school year):

John E. Ford Elementary:	16%	Butler Middle:	38%
John E. Ford Middle:	11%	Gilbert Middle:	23%
Andrew Robinson Elementary:	9%	Kirby Smith Middle:	12%

Lee High School: 11%

MWKF students, on average, missed significantly less school days than their peers at their school, in the Urban Core, and in the Jacksonville Community at large.

TnT Outcomes

Objective: Insure that elementary youth complete their homework.

MWKF provides 45 minutes daily for homework assistance. Additional time and assistance is provided for homeworkat the conclusion of the day during parent pick up and van runs. Many times, for those students who are not completing homework regularly, they do not bring it to TnT with them or they do not complete assignments at home that they were unable to finish at TnT. At other times, they do their homework at TnT and lose it at home before bringing it to school.

Results for the 2008-2009 school year were as follows:

Completed homework satisfactorily all year	75.3%
Completed homework satisfactorily part of the year	15.1%
Did not complete homework satisfactorily all year	9.6%
Did not complete homework satisfactorily all **LAST** year	18.1%

Objective: Improve academic success, specifically in math & reading skills. (1st through 5th grade)

MWKF provides weekly extra small group instruction in reading comprehension and math for students who are struggling in these areas (all students with a D or F; most students with a C). In Montessori & 1st grade, E/S+/S/S-/U corresponds to A/B/C/D/F.

Reading	1st Quarter	4th Quarter
A or B	43.3%	46.7%
C	38.9%	36.7%
D or F	17.8%	16.6%

Math	1st Quarter	4th Quarter
A or B	41.1%	51.2%
C	43.3%	34.4%
D or F	15.6%	14.4%

Objective: Improve Middle School & High School GPA

Although no middle school students had below a 2.0 this year, our high school students really struggled, with 3 students having below a 2.0.

	2008-2009	2007-2008	2006-2007	2005-2006	2004-2005
3.0 +	41.2%	25%	36.4%	33.30%	20%
2.5-2.99	26.5%	40.7%	36.4%	23.40%	40%
2.0-2.49	23.5%	38.1%	22.7%	28.60%	33.50%
< 2.0	8.8%	6.2%	4.5%	14.20%	6.70%

TnT Outcomes

Objective: Insure 90% of youth are promoted to the next grade

Although above the 90% mark, the total # of youth promoted to the next grade dropped slightly this year. If all three youth who are currently attending summer school are promoted at the end of summer school, overall promotion rate will rise to **95.6%.** The Jacksonville Children's Commission determined our baseline promotion rate for 08-09 needed to be at 85%.

	2008-2009	2007-2008	2006-2007
All youth promoted	93.4%	95.7%	92.4%
Elementary Youth promoted	91.8%	94.2%	90.8%
Middle School youth promoted	100.0%	100.0%	100.0%
High school youth promoted	93.3%	100.0%	100.0%

Objective: Insure MWKF youth conduct themselves appropriately

Although somewhat arbitrary, school conduct grades (A's and B's) have dropped slightly each of the last two years with extremely poor grades (D's and F's) remaining constant from last year to this year.

	2008-2009	2007-2008	2006-2007
A or B Average	75.5%	77.30%	79.50%
C Average	21.4%	19.70%	15%
D/F Average	3.1%	3%	6%

Objective: Improve Physical Fitness & Healthy Lifestyle Choices

Recreation/fitness and tennis classes were each provided two days per week to all students. Healthy lifestyles classes were offered weekly for all grade levels. MWKF youth participated in USA Team Tennis, Grand Prix Tournaments, USTA Tournaments and on High School tennis teams, in addition to internal tennis Play Days.

Specific benchmarks included:

- Youth who passed the First Serve Life Skills Interview (3rd -5th grade)
  - Game Level: 20 (last year: 17)
  - Set Level: 19 (last year: 15)
  - Match Level: 17 (last Year: 17)
- Youth who took a pregnancy prevention class (4th-8th grade): 66 (last year: 63)
- Youth who took constructive choices/behavior management classes: 34 (last year: 24)
- Youth who received individual mental health counseling from Hope Haven: 2 (last year: 4)
  - BMI is used as a measure of a healthy body weight. In Duval County, 34% of children are overweight. MWKF students were measured for BMI at the start and end of the program year. Only students who remained at the end of the school year were included in both outcomes.

	Program Start	Program End
Healthy Weight	61.7%	65.9%
Underweight	3.3%	0.0%
At Risk of Becoming Overweight	19.2%	15.8%
Overweight	15.8%	18.3%

At the end of the year, **25%** of the students (who were not at a healthy weight at the beginning of the year) had improved their BMI. **19.2%** of the students (that were not at a healthy weight at the end of the year) had either no change in BMI or got slightly worse.

TnT Outcomes

Math Assessment:

A simple math assessment was given at the beginning and end of the school year to elementary school students. Of all students that were tested at both the beginning and end of the school year, the following were the results:

- 4% scored less on spring assessment than fall assessment
- 4% had no gains (all had scored above 75% on fall assessment)
- 8% had less than 10% increase in scores on spring assessment (71% of those scored above 75% in fall)
- 22% had gains between 10 & 20% (26% of those scored above 75% in fall)
- 20% had gains between 20% and 30% (11% of those scored above 75% in fall)
- 19% had gains between 30% and 40%
- 12% had gains between 40% and 50%
- 9% had gains between 50% and 80%
- 2% had gains above 80%

Reading Assessment:

A simple reading assessment was given at the start and end of the school year to elementary school students, consisting of reading a short story and answering five multiple choice comprehension questions. The results are as follows:

- 33% 5 out of 5 questions correct both times
- 17% 4 out of 5 questions correct first time; 5 correct second time
- 5% 3 out of 5 questions correct first time; 5 correct second time
- 3% 1 or 2 out of 5 questions correct first time; 5 correct second time
- 10% 0 out of 5 questions correct first time;
- 10% no change, answered 4 out of 5 correct both times
- 8% answered more questions correct the second time than the first
- 9% answered 5 out of 5 questions correct the first time; 4 out of 5 the second time
- 5% answered 5 out of 5 questions correct the first time; 3out of 5 the second time

Client Surveys

Each year end, students and parents are surveyed about their experiences. What follows is a snapshot of the top responses to some of the questions.

Student Surveys

Please note that surveys are given to all students from 3rd-12th grade and responses do tend to vary by age group.

What do you like best about TnT?:

- 22.9% Playing tennis
- 14.3% The staff
- 10.5% My friends are here
- 10.5% Fun Friday
- 10.5% Having time to chill

Check all the reasons you come to TnT:

- 58.3% I like to play tennis
- 56.5% Fun Friday
- 49.6% I need a place to go when my parent is at work
- 48.7% I have many friends here
- 48.7% I like the field trips
- 47% I get help with my homework
- 45.2% I want to come

Is there anything you don't like about TnT?:

- 36.3% I like everything
- 30.1% The life skills classes

What has gotten better since starting at TnT?:

- 59.5% Grades have gotten better
- 54.3% Play better tennis
- 37.1% Behavior has improved
- 37.1% Finish homework more
- 36.2% Have more friends

In addition, more than 90% of the students indicate that they have fun here most or all of the time and they appreciate getting help with their homework. 93.8% feel that the staff is helpful and 87.2% like tennis.

Middle & High School Students "Real Life"

Middle and High School students are surveyed anonymously about their behavior and that of their peers.

Information regarding their peers and people they know

- 90.3% know an adult who has been in jail or prison (77.8% are an immediate relative)
- 71% know a teenager who has been in jail or prison
- 48.4% know adults who are involved with illegal drugs
- 48.4% know of students who come to school drunk or high.
- 53.3% have seen weapons at their school and 60.7% in their neighborhood (guns, knives & box cutters)
- 36.7% know of young adults in organized gangs.

Client Surveys

Middle & High School Students "Real Life" (cont)

Information regarding their personal behavior:

- 9.7% (2 students) have tried marijuana but no longer smoke it, 0% have smoked cigarettes.
- 20% have tried alcohol and 3.3% have drunk with their parents. 76.7% have never tried alcohol.
- 20.7% have had sexual intercourse. 66.7% used a condom the last time they had sex; 83.3% used another method (obviously, some people used both).
- 87.1% understand why adults think it is inappropriate for teens to use bad language or have drugs or sexual references on their myspace/facebook account, even if they do not engage in those inappropriate behaviors
- 61.3% never do things they know are wrong, even if their peers are doing it; 35.5% sometimes do.
- 96.8% believe it is important to save money and 75.9% save money in a savings account (6.9% do not get regular spending money or have a job)

What Would You Tell A Friend About TnT?

All 3rd-HS students were asked the open ended question, "What would you tell a friend who wanted to know about coming to TnT?" They could answer up to 10 things. Answers were then grouped by category. The best response was clearly "***If you come to TnT, you will become part of the TnT family".***

The other answers included:

- 84% Tennis related answers (you play tennis here, tennis is fun, you learn how to play tennis)
- 74.6% TnT is fun!
- 56% Positive comments about staff (the staff is good, nice, friendly, helpful, etc.)
- 54.7% Homework (you do your homework at TnT, you get help with your homework, etc.)
- 54.7% Recreation (going to the gym, recreation, playing sports)
- 50.7% Educational Activities/Life Skills Classes (learn things, have life skills class, play math bingo)
- 48% Positive comments about program (it's the best, I love it, it's cool, great program, you will like it here)
- 44% Friends (you will have friends here, you will make new friends)
- 41.3% Snack (all but one informational or positive)
- 36% Field trips
- 30.7% Computer
- 29.3% Fun Friday
- 16% Discipline (rules, consequences, 'they're strict', 'they're bossy')
- 16% Parties & Social Activities
- 13.3% Each: Lots of Activities; College/Scholarships; Tournaments/Play Days; Chill/Free Time

In addition, there were a number that had a negative comment (this includes multiple negative comments by one or more students): It's boring, there's no freedom, there's drama, the staff is mean, the staff is rude, etc.)

Parent Surveys

All but two parents completed the parent survey this year.

What is the single most important reason you send your children to TnT?:

- 46.4% Variety of programs and activities provided
- 23.2% Homework help
- 10.1% After school care while parents work
- 10.1% Help with Spanish homework

What are all the reasons you send your children to TnT?:

- 63.3% Homework help
- 50% The variety of programs and activities provided
- 48.6% So they can learn to play tennis
- 36.1% After school care while parents work
- 29.2% The reputation of the program
- 23.6% Because it's free
- 12.5% Help with Spanish homework

How do you feel your children have benefitted from the program:

- 69% They have a safe place to go after school
- 67.6% They have learned to play tennis
- 62% They are around positive adult role models
- 57.7% Their grades have improved
- 53.5% They complete their homework more often
- 49.3% They have more friends than before

100% of the parents believe that TnT is a safe place with reasonable requirements for participation. 94.4% agree that TnT has caring staff (with the other 5.6% neither agreeing or disagreeing). 98.6% agree that parents are kept well informed and there are clear and appropriate rules (1.4% neither agree or disagree). 47.9% of parents believe that the TnT program *exceeded* their expectations, with 49.3% believing the program *met* their expectations. 2.8% (2 parents) indicated that TnT fell below their expectations: one felt that it took too long to check their child out at program end; the other was concerned because the staff did not always check their child's homework for accuracy.

Financial Snapshot

Revenue Diversification

Type of Income	Amount	Percent
Foundations & Corporations	341576	38.4
Major Private Donors	49950	5.6
Individual Donors	27182	3.2
Donor Appeals	64689	7.4
Giving Circle	28050	3.2
United Way (individual contributions)	26143	2.9
Gala	170927	19.2
Jax Children's Commission (TnT)	130030	14.6
Jax Children's Commission (Camp)	31400	3.5
Parent Fees (for Camp)	15500	1.7
Misc. Income	3414	0.3
	888861	100

Expense Allocation

Type of Expense	Amount	Percent
Equipment (Van) Expenses	13092	1.7
Fundraising Costs	62505	8.1
Kids for Kids Carnival & Other Events	9689	1.4
Occupancy	43746	5.7
Office Expense	43316	5.6
Other Expenses	5174	0.8
Payroll Taxes & Benefits	62423	8.2
Program Expenses	31973	4.2
Summer Camp Expenses	10773	1.4
Salaries & Wages	475025	62.3
Travel	4994	0.6
	762710	100

This is an approximation of revenue and expenses and is unaudited. It is solely for internal use. It does not include in-kind contributions including significant donations of property lease, donated items and volunteer time.

2008-2009 Donors

We regret any omissions, errors or misspellings. Please contact us so that we may correct any errors. Thank you!

Major Funders & Grants

Major funders provide significant dollars to support MWKF programs. Many of these donations and grants are tied to specific programs and services while others are unrestricted. Major Donors & Funders have contributed a minimum of $10,000 during the past fiscal year.

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Giving Circle donors make a three year commitment to provide unrestricted gifts to MWKF from $600-$4,000 per year. These gifts provide additional financial stability to MWKF. Gifts received during this fiscal year were from:

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During the 08-09 fiscal year, the following donations were made in memory of or in honor of other individuals:

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Sherry Murray

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MWKF offers the opportunity to sponsor a champion each year in the amount of $300. Sponsors receive quarterly letters and academic/tennis updates on their 'champion' and have the ability to write to and visit with their champion throughout the year.

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